

Appendix 2: Background information on members of the Board of Directors

Candidates proposed for election

<p>Group CEO, Mikael Staal Axelsen</p> <ul style="list-style-type: none"> Member of the Board of Directors Chairman of the Innovation and Product Development Committee Joined the Board of Directors in 2024 Born in 1965 Independent member <p>Education:</p> <ul style="list-style-type: none"> Machinist, 1986 Master of Science, Mechanics of Materials, 1992 Ph.D. Mechanics of Materials, 1995 IMD and Mannaz management modules <p>Other executive functions:</p> <ul style="list-style-type: none"> Fibertex Personal Care, Group CEO Hosta Industries (C) EDANA (Nonwovens industry association) (C) <p>Specialised skills: Management skills, strategy development, manufacturing and product development.</p>	<p>Group Senior Vice President Corporate Finance, Randi Toftlund Pedersen</p> <ul style="list-style-type: none"> Member of the Board of Directors Chairman of the Audit Committee Joined the Board of Directors in 2016 Born in 1963 Independent member <p>Education:</p> <ul style="list-style-type: none"> INSEAD and IMD management modules in the period 2004-2013 State Authorized Public Accountant, 1993 Cand. Merc. Aud, 1990 <p>Other executive functions:</p> <ul style="list-style-type: none"> Salling Group A/S, Group Senior Vice President Corporate Finance Salling Group Ejendomme A/S (B) Salling Group Ejendomme II Aps (B) Salling Group Captiveforsikringsselskab A/S (F) Glunz & Jensen Holding A/S (DC) Gabriel Holding A/S (B) Ejendomsselskabet Olav de Linde A/S (B) <p>Specialised skills: Management experience from listed and global companies, within accounting and finance, as well as board experience from listed companies.</p>
<p>Corporate adviser, Ole Lønsmann Andersen</p> <ul style="list-style-type: none"> Deputy Chairman Chairman of the Governance-, Nomination- and Remuneration Committee Joined the Board of Directors in 2018 Born in 1959 Dependent member <p>Education:</p> <ul style="list-style-type: none"> Educated in the financial sector, 1981 <p>Other executive functions:</p> <ul style="list-style-type: none"> None <p>Specialised skills: Financial sector experience including advisory services and providing financial solutions to businesses.</p>	<p>Senior Vice President Mads Sckerl</p> <ul style="list-style-type: none"> Up for election to the board Born in 1968 Independent member <p>Education:</p> <ul style="list-style-type: none"> Executive Development Programs, IMD, 2011 Board of Directors Education, Danish Industry, 2009 Ph.d. Physics, 1996 <p>Other executive functions:</p> <ul style="list-style-type: none"> KK Wind Solutions A/S, Senior Vice President DESMI Pumping Technology (B) <p>Specialised skills: Experience from technical, development and product focused roles expanded towards commercial and business driven roles in a number of international companies.</p>

(C) = Chairman, (DC) = Deputy Chairman, (B) = Board member and (D) = Director