

Human rights policy

We support and respect the protection of international human rights. In countries in which there is a risk of infringement of human rights, we will strive to prevent any human rights abuse, and if Roblon should become involved in such abuse, we will take corrective action.

We want to help protect human rights in the countries in which we operate. To that end, the Group seeks to promote initiatives that have a positive human rights impact, but also to mitigate any negative human rights impacts in Roblon's value chain, including at our sub-contractors.

We condemn all forms of slavery, forced labour and child labour.

We respect our employees' freedom of association and right to collective bargaining.

Roblon realizes its policy by:

- being alert to any existing and potential human rights risks that the Roblon Group's production, operations and business partners may give rise to.
- obtaining assurances from our suppliers that they recognise human and labour rights, do not use child labour, etc., afford their employees freedom of association, right to collective bargaining and that they unequivocally condemn the use of corruption and bribery.
- having implemented security measures that protect data against misuse, leaks, or destruction of personal data. In accordance with current legislation, we have drafted a privacy policy and implemented the necessary activities to meet the requirements of the new General Data Protection Regulation (GDPR).