

Policy

Social and employee relations

As part of the execution of Roblon's ambitious growth strategy, it is imperative for us to be able to continuously attract and retain skilled staff. We therefore have an active employee strategy focused on employee satisfaction, training and skills development. We continually strive to ensure that our working environment is attractive to current and future employees. We want a healthy workplace in which our employees feel happy, satisfied and secure. Our working environment should be characterized by a spirit of mutual openness, initiative, tolerance and cooperativeness, so that agreements and plans are respected.

Roblon realizes its policy by:

- having established a health and safety organization and systems to ensure the documentation, implementation and maintenance of the occupational health and safety system.
- expecting and appreciating that each employee thinks safety into their daily work.
- preventive measures and by continually keeping up with and complying with existing and new occupational health and safety legislation.
- conducting regular internal audits to assess risks and identify ways in which to optimize production processes to improving the working environment.
- creating a workplace where employees thrive physically and mentally.
- securing that all employees possess the necessary competences and the right motivation and focusing on employee involvement and communication.
- conducting in-house trainings to prevent injuries and unnecessary work-related strain.
- investing in equipment to minimize ergonomic strain in selected processes and implementing improvements to office workstations.
- having implemented systems for the registration of near misses and proposals to prevent occupational accidents and implementing preventive measures as a result of these.
- opposing all forms of discrimination and we treat all applicants and employees equally, regardless of gender, age, sexual preference, ethnic origin, handicaps, religion, etc.
- having culture that help individual employees exploit their potential and value human diversity
- No tolerance for any form of bullying or harassment, including sexism.
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On behalf of the
Top Management

Benny Møller Meyer
Global QA Manager

Roblon

